## No: MOO30EN E

# Moving big things to **Zero**

### **Guiding principle Sustainability**

We are committed to the principles and sustainability goals of the United Nations. In doing so, we focus our sustainability activities on the fields of action of decarbonization, nature, people & society. Governance and compliance are the basis of our actions.

## Decarbonization is our business

Sustainable management

We strive to be pioneers of global decarbonization and to pave the way for industry to a climate-neutral future with our products and solutions.

Important aspects are:

- Helping our customers reduce their hard-to-avoid emissions by using our products and services
- Reduction of emissions from products already in the field through increased efficiency, retrofits and conversions
- Growth through our key technologies for decarbonization

#### **Nature**

Protecting the environment

We strive to continuously minimize the environmental and climate impact in our own operations and supply chain.

Important aspects are:

- Decarbonizing our sites and supply chain
- Contributing to the circular economy through material efficiency, product life cycle extension and repairability, and waste management
- Minimizing the impact on biodiversity through our business activities

## People and Society

Responsibility

The well-being of our employees and society is an obligation for us.

Important aspects are:

- Further development of our safety culture and health promotion
- Promoting diversity, equity, and inclusion
- Further development, qualification and education of our employees
- Responsibility in the supply chain, especially with regard to compliance with human rights
- Positive contribution to the society in which we operate through corporate citizenship

#### Governance

**Ensure integrity** 

We attach great importance to ethical conduct and integrity. We ensure that we comply with all binding commitments on sustainability aspects and implement corresponding standards in our company.

Through a strong management culture and clear guidelines, we ensure sustainable integrity and a sense of responsibility in all business areas.

#### **MAN Energy Solutions**

The Board of Directors