
Press release

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Ingrid Rieken becomes Chief Human Resources Officer at MAN Energy Solutions

Martin Rosik is leaving the company as part of a retirement scheme

The Supervisory Board of MAN Energy Solutions SE has appointed Ingrid Rieken to the Executive Board of the mechanical engineering company with effect from 1 January 2024. Rieken will be responsible for Human Resources.

“With Ingrid Rieken, we have gained an experienced transformation expert who will enrich the company on its way to becoming a game changer in industrial decarbonisation solutions with her expertise and team spirit. The transformation of the Volkswagen plant in Emden into an all-electric site, which clearly bears her signature, is impressive proof of this,” explained Gunnar Kilian, Chairman of the Supervisory Board of MAN Energy Solutions SE and Volkswagen Group Board Member for Human Resources and Truck & Bus.

Ingrid Rieken succeeds Martin Rosik, who is retiring after 20 years with the Volkswagen Group, including around four years as Chief Human Resources Officer at MAN Energy Solutions.

“With his outstanding commitment, Martin Rosik has successfully helped shape the Volkswagen Group’s HR work over the past decades. As Chief Human Resources Officer at MAN Energy Solutions, for example, he played a key role in the success of the Performance 2023 programme, making a significant contribution to driving forward the successful realignment of the company towards large-scale industrial decarbonisation solutions and the associated transformation. On behalf of the Supervisory Board and the entire company, I would like to thank him most sincerely and wish him all the best for this new chapter in his life,” said Gunnar Kilian.

“I am delighted that Ingrid Rieken is joining the Executive Board team and look forward to working with her,” said MAN Energy Solutions CEO Uwe Lauber. “At the same time, I would like to thank Martin Rosik for his excellent cooperation, his HR expertise and his great commitment over the past few years, which were economically decisive for the company and laid the foundation for a successful future.”

About Ingrid Rieken:

Ingrid Rieken is currently Senior Vice President and Head of Human Resources, Production & Logistics at MAN Truck & Bus. She can look back on a 30-year career in the Volkswagen Group. Starting with an apprenticeship at the Emden site, her professional career, which she successfully completed in parallel with a degree in business administration, has taken her through various management positions in human resources. These included Head of Human Resources at the Volkswagen site in Emden and at Volkswagen Commercial Vehicle Production in Wresznia, Poland, before finally joining MAN Truck & Bus in Munich.

About Martin Rosik:

Martin Rosik became a member of the Executive Board of MAN Energy Solutions SE as Chief Human Resources Officer on 1 March 2020.

Before joining MAN Energy Solutions, the economics graduate held management positions at the ThyssenKrupp Group, Hochtief AG, AUDI AG and Volkswagen AG. He joined the Volkswagen Group in 2003 as Head of Human Resources at Audi in Neckarsulm. At the beginning of 2011, he became Head of Human Resources at Volkswagen Passenger Cars Germany and took over global HR management for the Volkswagen Passenger Cars brand in July 2011. In 2015, the Volkswagen Supervisory Board appointed him Chief Representative.



Ingrid Rieken is the new Head of Human Resources at Augsburg-based mechanical engineering company MAN Energy Solutions

MAN Energy Solutions enables its customers to achieve sustainable value creation in the transition towards a carbon neutral future. Addressing tomorrow's challenges within the marine, energy and industrial sectors, we improve efficiency and performance at a systemic level. Leading the way in advanced engineering for more than 250 years, we provide a unique portfolio of technologies. Headquartered in Germany, MAN Energy Solutions employs some 14,000 people at over 120 sites globally. Our after-sales brand, MAN PrimeServ, offers a vast network of service centres to our customers all over the world.