

FAQs – Frequently asked questions about the renaming of "MAN Diesel & Turbo" as "MAN Energy Solutions"

Is MAN Energy Solutions SE the same legal entity as MAN Diesel & Turbo SE? How is the situation of the subsidiaries?

Yes, MAN Energy Solutions SE is the same legal entity as MAN Diesel & Turbo SE. It has only changed its firm name. This also applies to the subsidiaries.

Does the change to the new company name mean the companies' legal form has also changed?

No. The legal forms of all MAN Energy Solutions companies remain unchanged.

Have changes been made to the organisational structures of MAN Energy Solutions?

No. MAN Energy Solutions is still a sub-group of the MAN Group, with the Augsburg-based MAN Energy Solutions SE serving as principal company to numerous subsidiaries around the world. The three business divisions of Engines & Marine Systems, Power Plants and Turbomachinery also remain unchanged.

Will the international subsidiaries of MAN Energy Solutions also be renamed? If yes, when?

Yes, all companies within the MAN Energy Solutions Group that previously incorporated the words "Diesel & Turbo" in their company name will gradually be renamed, including those outside Germany. The process will extend over several months, as it is dependent on the entries in the commercial register of the relevant country, for which there are different processing periods. The goal is to have all the companies in question renamed by the end of 2018.

At present, the companies in the following countries have been renamed:

- Germany (MAN Energy Solutions SE)
- Denmark (MAN Energy Solutions, branch of MAN Energy Solutions SE, Germany)
- France (MAN Energy Solutions France SAS)
- Switzerland (MAN Energy Solutions Schweiz AG)
- Australia (MAN Energy Solutions Australia Pty. Ltd.)
- New Zealand (MAN Energy Solutions New Zealand Ltd.)
- Canada (MAN Energy Solutions Canada Ltd.)

The new name of the principal company – MAN Energy Solutions SE – officially came into effect on 26th June 2018.

Has the ownership structure of MAN Energy Solutions changed?

No, the ownership structure of MAN Energy Solutions has remained unchanged.

Does the renaming mean the contact partners have changed?

No, the contact partners have not changed. This is also the case for the international subsidiaries of the MAN Energy Solutions Group, both those that have already been renamed and those that are yet to be renamed.

Do the employees of the renamed company have new e-mail addresses? If so, what is the new address?

Yes, the e-mail addresses of MAN Energy Solutions employees have been transferred to a new system. They look like this: john.doe@man-es.com. This e-mail system is also already being used by employees in the international subsidiaries – including those countries where the renaming process is not yet complete.

Have you assigned new functional e-mail addresses? If so, what is the new address?

Yes, the functional e-mail addresses for MAN Energy Solutions have been migrated to a new system. They look like this: examplefunction@man-es.com.

Do the old e-mail addresses still work? If yes, for how long?

Yes, the old e-mail addresses work in parallel to the new addresses until further notice. The new e-mail addresses will automatically be used for outgoing e-mails. This applies to personal and functional e-mail addresses alike.

Does the rebranding have any impact on existing agreements or contracts?

No. All contracts concluded under the former company name of MAN Diesel & Turbo SE will remain unchanged under the new name of MAN Energy Solutions SE. This is also the case for all our subsidiary companies' contracts.

Are documents that were issued prior to the renaming still being accepted?

That depends on the document in question.

We will continue to accept any test logs and quality certificates that were issued prior to the renaming: There is no need to resend these to us with the new company name.

The situation is different for supplier declarations and other proof of origin documents: Any requests we sent to suppliers for such documents prior to the renaming were issued under the name of MAN Diesel & Turbo SE. In case that these documents have not yet been returned to us, the forms must be amended and issued under the name of MAN Energy Solutions SE.

Can a component with the old word brand still be sent to MAN Energy Solutions?

Suppliers with a stock of goods carrying the MAN logo and other MAN elements referencing the old company name (old "MAN Diesel & Turbo" word brand, old URL, old e-mail address, etc.) are asked to notify MAN Energy Solutions of such stock by 30th September 2018 by sending an e-mail to branding-aug@man-es.com. During a transitional period lasting until mid-2019, the suppliers affected can send the registered stock to MAN Energy Solutions.

Do suppliers need to await revised drawings/guidelines/documentation before they can commence production with the new company name?

If suppliers have the flexibility to adapt their production, they are welcome to start manufacturing goods under the new company name with immediate effect. All that is required for this is the MAN logo. Please send the necessary information, samples, test pictures, etc. relating to new manufactured goods, preferably in the form of PDF files, to: branding-aug@man-es.com.

What needs to be taken into account with regard to invoicing?

From the date the new company name came into effect, all invoices must be addressed to "MAN Energy Solutions", even if the order was placed under the name of "MAN Diesel & Turbo". The legal forms and the reference to the domicile of all MAN Energy Solutions companies (e.g. MAN Energy Solutions Schweiz AG, Zurich/Switzerland) remain unchanged and must be factored into the invoicing accordingly. For details, please refer to a current order or contact your local contact partner.

Does the new name mean new bank details?

No, the bank details remain unchanged. This is also the case for the international subsidiaries of the MAN Energy Solutions Group, both those that have already been renamed and those that are yet to be renamed.

Does the new name mean a new VAT ID number or a new commercial register number?

No, neither the VAT ID number nor the commercial register number have changed.

Is it necessary to set up MAN Energy Solutions and its subsidiaries as new customers?

No, this is not necessary. The customer relationship remains unchanged.

Why has the company changed its name?

MAN Energy Solutions is in the process of implementing a new corporate strategy, which primarily pursues two central goals: Supplementing the existing product range with offers geared towards the decarbonisation and digitisation of industry and society, and evolving from a manufacturer of components to a supplier of solutions. The future role as a supplier of complete system solutions is also explicitly represented by "Solutions" as part of the company name. The intention of aligning the product range more closely with the mega trend of

decarbonisation is represented by emphasising "Energy" as a performance feature that connects the entire portfolio.

Where can I send any follow-up questions I might have?

There are two e-mail addresses that you can use to ask any other questions you might have about the renaming. For branding questions that relate specifically to your products/production, please write to:

branding-aug@man-es.com.

For any other questions about the renaming, please write to: rebranding@man-es.com.